



BITM

An Institution for Management & Leadership for social Transformation



ANNUAL REPORT

2017-18

PHILOSOPHY

Qualified and skilled human resources are the key to the success of any initiative. Education, skills & expertise form the backbone of initiatives for development and social transformation. Nations and States with quality human resources are in the forefront of development today.

'Quality is often understood as a fusion of ability to deliver technical solutions along with sensitivity to respond to social requirements. Badlao Institute of Training & Management (BITM) is a human resource development initiative to bridge the prevalent 'quality gap' in management and leadership skills for development and social transformation.

VISION

To strengthen Grass root knowledge, action and initiative for sustainable development of Society.

MISSION

BITM empowers people for social reforms. The institution is committed to social service and strengthening grass root knowledge, action and interventions in the decision making process for socio economic development and growth of the people. BITM aims at providing common platform for all the stakeholders (government agencies, NGOs, Corporate sector, media, academic and research institutes and community) to work together for the upliftment of the deprived people living in difficult situations.

FROM SECRETARY'S DESK,

Badlao institute of training and management (BITM) was started in the year 2009 as an offshoot of Badlao Foundation with the idea of Training young youth, desirous to undertake the challenging work of rural development with new in the economically backward region of Jharkhand. It has been working over the years to ensure brighter future for the youth by providing training to those who are working in the social development sector for the upliftment of underprivileged communities in the tribal state of Jharkhand. We help in developing their career by imparting different aspects of training so that they would be able to earn their livelihood and at the same time work for the wellbeing of the marginalized people and respond to challenges of assign one of Social dynamics.



Jharkhand along with our nation is progressing, it is rightful that the underprivileged communities should also come into the mainstream and let others know about their talents and capabilities, and hence, our innovation.

From our humble beginning, with the objective of empowering and capacitating the youth to make them capable of working for the welfare of common people, we have crossed a few years, and this year we have shared our views on our vision and mission through paradigm shift of training and management procedures, and as a result, we have continued to act as a catalyst in mobilizing and empowering the trainees by addressing the root causes of issues like gender equity, rights & entitlements, organic farming, women empowerment their exploitation and violence which hamper the realization of their civic and human rights. It has been a successful year and this Annual Report outlines our progress in community development and sustainable growth. As an organization, we have not only reflected about our purpose; we have rationalized the organization in order to optimize our effort. We have undertaken different studies & research and in the coming years we are going to study on variety of issues for tribal community development. We are going to initiate many new ideas to ensure grass root action & initiatives for their sustainable development which enable us to interact more closely with you to empowering our volunteers and stakeholders.

A strong and dynamic planning process with grassroots' partners, international cooperation, government partnership and their support enabled us to continue our activities for the upliftment of underprivileged communities. We are looking forward for further broadening of our social activities in the years to come.

I convey my heartfelt gratitude & appreciation to all of our well wishers and supporters for their continuous support and guidance. Also I want to congratulate the entire team of BITM for their contribution and commitment towards implementation of our different capacity building session and management practices. Finally I convey my gratification and pay special thank to the media people for their coverage of our events and activities.

BAJRANG SINGH
Secretary

FROM C.E.O.'S DESK,

NGOs are in general, with some exceptions, credited with achieving targets at faster rate than the government organizations. In India also some NGOs have shown creditable performance. Badlao Foundation with its branches has shown very good results in social transformation in Jharkhand State. Badlao Institute of Training & Management was established as an offshoot of Badlao Foundation mainly to work on Training of young ones in management sector of social improvement. During the period under report we have tried to implement our thought into action to the best of our capacity. We have undertaken the impact study of various developmental projects completed by Badlao Foundation on land and water Management in farmers' field leading to their better living conditions. One hand book on cattle rearing is ready to go to press and the results of a study on tribal Paharias is likely to come out soon.



We have resolved to go ahead with implementation of farmers progress programme with the help of our concerned state holders.

Thanks

Dr. C.S.P. Singh
Chief Executive Officer (CEO)

ABOUT THE ORGANIZATION

Badlao Institute of Training and Management is an Institution for Management & Leadership for Social Transformation. It is registered under Society Registration Act 1860. The Institute acts as a Centre for learning and development for social sector organizations based at



Jharkhand. Recently we conducted need based training and skill building program for mid-level and grass root level functionaries of Government, Civil society and PRI functionaries. Since inception we have trained more than 5000 people in diversified streams of development including PRI, Natural Resource management, off & on farm & on Vocations, HIV/AIDS and Education. Apart from this we organized Workshops, Meetings and seminars for beneficiaries. We have expertise in documentation, Research, and Evaluation of development initiatives.

The newly created state of Jharkhand has to face many formidable tasks in village development. Rural areas have remained neglected over the years. The development machinery needs to educate the farmers on new technologies for agricultural productivity. Badlao Institute of Training and Management (BITM) was established as an offshoot of Badlao Foundation to meet the required skilled manpower for rural transformation. BITM aims to capacitate its staff and that of like-minded organizations on reforms on livelihood, health, education, economic transformation and social upliftment.

Over the years, BITM has been striving to promote development initiatives for the community towards sustainable livelihoods and poverty alleviation amongst dalits and marginalized ST/SC communities. The organization takes empowerment based participatory approach to bring a sustainable solution to their poverty. Based upon its futuristic vision, the organization contemplates action upon pro-people issues in an autonomous mode backed by the support and coordination from all like-minded individuals, organizations and Government agencies inspired by Gandhian thought and J.P movement.

PROLOGUE

BITM was established with a sole objective to built capacity of the youth those who are working in the voluntary sector. After receiving the training, the trainees will disseminate their knowledge and learnings to the grass root



workers to make people aware on the contemporary issues and also their rights and entitlements. The training and capacity building session are being imparted on the issues like women empowerment, agriculture and organic farming, capacity building of PRI leaders, livestock management, natural resource management, Govt. schemes and services etc.

As a sister concern of Badlao Foundation, we have mainly targeted the Tribals especially the paharia tribal and other backward communities as they have been one of the



most backwards of our society. Many of them, right from childhood, grow up in a cloistered upbringing, and are therefore not exposed to the real, challenging and competitive world of ours, and our aim is to mould such people who would be self-reliant and self-dependent, and would be able to look after their own needs and requirements as well as manage their families. Thus, in the long run, we not only

hope to produce valuable assets, but also a poverty-free country.

BITM working as a support service organization and a centre for participatory learning. It is also a resource centre which is provide support for capacity building training to different grass root NGOs and civil society actors. The institute also organizes seminars, workshops and different orientation programmes. The institute is also working to strengthen the local self Governance through providing training to the elected members specially the women those who will work for gender equality and better space of women in the decision making process. The institute also imparts training on Training of trainers, Group dynamics, Micro planning, NGO management, financial management, Disaster management, Rights and entitlements, Social audit, Govt. schemes & services etc.

THE ACTIVITIES AT A GLANCE

1. Training to Farmers on Cattle Diseases

A training programme on animal health was organized in BITM on 16th & 17th January 2018.



2. Capacity Building on Live Stock Management Training

One capacity building training on Management of self help group was held on 29th & 30th December 2017. Livestock Management Training was held in BITM on 29th & 30th March 2018.



3. Impact Survey Study

The Organization has undertaken the impact study of intervention of Badlao on changes in land and water resources on life of beneficiaries. The data has been collected and is under process of analysis. Similar impact studies on proper by interventions of Badlao Foundation with respect to education, sanitation, solar lamp distributions and smokeless chulhas are the subjects under

Publication:– A book on cattle husbandry written by Dr. Rabindra Bhakt and Dr. C.S.P. Singh is almost ready for publication. Similarly a study report on Changes in the life study of Pahariya people in 8 villages of Sundar Pahari Block of Godda District is by Dr. Manohar Lal almost ready for printing.

4. Training on Organic Farming

Training of farmers on organic farming was held on 30th & 31st March 2018. Society for Promotion of wasteland development (SPWD) was activity involved in the training.



5. Collaboration with TISS

An understanding was reached between Tata Institute of Social Sciences (TISS) and BITM to collaboration research and other social aspects. BITM has already provided space for this work in its building.

DETAILS OF TRAINING

During the year 2017–18 total 50 Training programmes were organised with the successful participation of 1514 participants from differnet NGOs of Jharkhand State. The details are mentioned below.

S No.	Organizers	Title of Training	No. of days	No of Participants
1.	SPWD, Ranchi	Training on Organing Farming to Farmer	4 Days	30
2.	PRADAN, Ranchi	New LH-CRP Training 1st Phase	4 Days	32
3.	TRI, Pradan, Ranchi	Credit Training to AE	2 Days	40
4.	PRADAN, Ranchi	New LH-CRP Training 2nd Phase	4 Days	25
5.	VBNet (PRADAN)	Partner CRP Training	4 Days	20
6.	SPWD, Ranchi	Training on Organing Farming to Farmer	5 Days	30
7.	PRADAN, Ranchi	New LH-CRP Training 3rd phase	1 Day	30
8.	PRADAN, Ranchi	New LH-CRP Training 3rd phase	2 Days	30
9.	Pratham, Ranchi	State level Training for Govt. partnership	10 Days	45
10.	PRADAN, Ranchi	Livelihood training to SHG Group	3 Days	30
11.	PRADAN, Ranchi	MIS Staff Training	2 Days	40
12.	Jeevika (BRLPS), Bihar	CFT Training & Exposure Programme	4 Days	40
13.	Jeevika (BRLPS), Bihar	CFT Training & Exposure Programme	4 Days	40
14.	IGS, Ranchi	MIS Staff Training	3 Days	20
15.	BKSL, Ranchi	Orientation programme	2 Days	18
16.	PRADAN, Ranchi	VB Net CRP Training to Partner	2 Days	24
17.	BKSL, Ranchi	Orientation programme	4 Days	20
18.	FAT, New Delhi	Livelihood and Agriculture workshop	4 Days	30
19.	GGF, Ranchi	Media Interaction workshop	2 Days	20
20.	WHH, Ranchi	Outcome-impact orientation workshop	2 Days	20
21.	SPWD, Ranchi	Training on Organing Farming to Farmer	2 Days	20
22.	PRADAN, Ranchi	MIS Staff Training	2 Days	22
23.	SPWD, Ranchi	Training on Organing Farming to Farmer	2 Days	20

30.	Video Volunteer, Ranchi	MIS Staff Training	4 Days	30
31.	Basix, Ranchi	Training programme for farmers producer organisations (FPOs)	2 Days	45
32.	Vidhya Bhawan Society, Gola	Training with SHGs Members	4 Days	40
33.	SHARC, Hazaribag	Training On Woman Security	3 Days	60
34.	Basix, Ranchi	Training programme for farmers producer organisations (FPOs)	2 Days	50
35.	C.W.S., Ranchi	Training of Trainers on Sustainable Farming Practice and PGS	2 Days	25
36.	PAN IIT, Ranchi	MIS Staff Training	1 Day	20
37.	Trust the Goat	Workshop on Pro poor approaches for small livestock based Livelihood	1 Day	20
38.	MASS, Ranchi	Exposure visit	5 Days	33
39.	Watershed Organisation Trust	Training with SHG Group cum exposure Visit	2 Days	45
40.	SPWD, Ranchi	Workshop on Developing, Monitoring System for Nutrition-Agriculture Small holders & use of GPS & GIS for Monitoring and Planning Natural Resource Management	5 Days	35
41.	JTDS, Ranchi	Two Days Residential Training On IGA Low sheds (SCA to TSP)	2 Days	40
42.	SPWD, Ranchi	Training on Organing Farming to Farmer	1 Day	20
43.	Basix, Ranchi	MIS Staff Training	2 Days	20
44.	IGS, Ranchi	MIS Staff Training	3 Days	20
45.	Vidya Bhawan Society, Gola	Training with SHGs Members	4 Days	40
46.	PRADAN, Ranchi	MIS Staff Training	1 Day	40
47.	SPWD, Ranchi	Training on Organing Farming to Farmer	3 Days	25
48.	SPWD, Ranchi	Training on Organing Farming to Farmer	1 Day	20
49.	VB Net Foundation, Ranchi	MIS Staff Training	1 Day	25
50.	Badlao Foundation, Mihijam	Workshop on FRA Capacity Building	2 Days	35
	Total		142	1514

MEETINGS

S No	Organizers	Title of Meeting	No of days	Participants
1.	SHARC, Hazaribag	District committee Meeting	2 Days	25
2.	PRADAN, Ranchi	VBNet Partner meeting	1 Day	18
3.	PRADAN, Ranchi	VBNet Partner meeting	1 Day	18
4.	PRADAN, Ranchi	VBNet Partner meeting	2 Days	20
5.	SHARC, Hazaribag	ENSS Committee Meeting	2 Days	20
6.	TISS, Mumbai	Meeting with NGO,s	1 Day	15
7.	PRADAN, Ranchi	Review Meeting with Partner	1 Day	20
8.	Badlao Foundation, Mihijam	State level issue based Meeting with Government Officials	2 Days	30
9.	PRADAN, Ranchi	VBNet Partner meeting	2 Days	25
Total			14 Days	191

DATE OF EXECUTIVE COUNCIL MEMBERS MEETINGS

S No	Date	Place
1.	27 May 2017	BITM office, Arsandey, Kanke, Ranchi
2.	17 September 2017	BITM office, Arsandey, Kanke, Ranchi
3.	23 January 2018	BITM office, Arsandey, Kanke, Ranchi

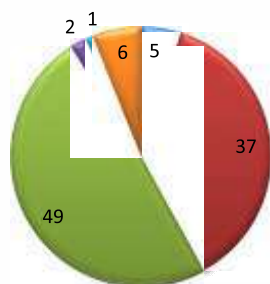


MEETING OF EXECUTIVE COUNCIL

STATEMENT OF GRANTS & EXPENSES:- EXPENDITURE PROFILE

S No.	Details	INR (Rs.)
No. A	Rural Development	845,424.65
B	Trainings / Workshops	97,796.00
C	Running/Personnel Costs	64,501.00
D	Facilitation to Training Partners	1,135,560
E	Fixed Assets (During the F.Y)	1,57,109.00
	TOTAL :	2,300,390.65

BITM ANNUAL EXP. DIGRAM



- Programme Exp.
- Operational Expenses
- Facilitation to Trgn. Partners
- Institutional Dev. Expenses
- Administrative Expenses
- Capital Expenses

Balance Sheet as on 31st March 201

Capital & Liabilities	Amount (In Rs.)
Capital Fund	842,506,.52
Current Liabilities	365,045.00
TOTAL	1,207,551.52
Assets & Properties	Amount (In Rs.)
Fixed Assets	903,589.82
Current Assets	303,961.70
TOTAL	1,207,551.52

Bajrang Singh

Bajrang Singh
Secretary

Madhukar

Madhukar
Chairperson

Arvind Kumar

Arvind Kumar
Treasurer

DETAILS OF TRAINING

SL.N		Name	Designation	Address	Specialization
1.		Mr. Madhukar	Chairperson	Sarvoday Nagar, Kanke Road, Ranchi, Pin: 834008, Jharkhand, M:9431103486 E-mail: madhukarranchi@gmail.com	Activist & Journalist
2.		Mr. Bajrang Singh	Secretary	At/Po: Mihijam, P.S -Mihijam, Dist- Jamtara, State-Jharkhand, Email id: bitm.ranchi@rediffmail.com , M:9334653133	Community Organization & Livelihood
3.		Mr. Arvind Kumar	Treasurer	106, old A.G. Colony, Kadru, Ranchi- 2, Jharkhand, M: 9470931502, E-mail: arvindjournalist@gmail.com	Journalism & Social work
4.		Mrs. Bitiya Murmu	Member	Village-Dudhani (Kurwa)Dumka, P.S -Dumka, Jharkhand, M:9973150445 Email Id: lahanti@rediffmail.com / lahanti06@gmail.com	Women empowerment& social Activist
5.		Dr. Rabindra Bhakt	Member	House No-215, Village-Arsande, P.o- Boreya, Ranchi, Jharkhand, M:9430344266, Email Id: rabindrabhakt.47@gmail.com	Education & Veterinary Science

6.		Dr. C.S.P. Singh	Member	KusumSmriti, Lower Boreya Road, Arsandey, Kanke, Ranchi- 834006 Jharkhand. M-9199739171 Email Id:cspsinghranchi1@yahoo.com	Administration & Rural Livelihood
7.		Dr. Manohar Lal	Member	403 A, Block-1, NawalAasaram Complex, JahajiKothi Road, Opposite Rajdhani Market, Dariyapur, Kadamkua, Patna, Bihar, Pin:800003, M:9798477961, Email Id:dr.manoharlal123@gmail.com	Education & Livelihood
8.		Mr. Pradeep Kumar	Member	"Chauhans" Gonda Town, Kanke Road, Ranchi, Jharkhand, M:9431104847, Email Id:kumarpradip1@gmail.com	Materials Management & Social Service
9.		Mr.Sanjay Kumar Singh	Member	301, Meena enclave, Harmu Housing colony, Ranchi Jharkhand M- 9431178355 Email: sanjay.iicm@gmail.com	Finance

ADVISORY COUNCIL

SL. N	Name	Address	Specialization
1.	Dr. A.K.Singh Ex. Chief Secretary Jharkhand	A-1/204, Simphoni Apartment Harmu, Near Sahjanand Chowk Ranchi, M:9431107411	Administration & Management
2.	Dr. Sheen Akhtar Eminent Educationist	Jamia Nagar Colony, Kadru Ranchi-834002, M:9431106171	Eminent Educationist
3.	Dr. R.P.P.Singh Ex Vice Chancellor Kolhan University Chaibasa, Jharkhand	Ranchi University Morabadi Campus, Ranchi Pin:834008 Jharkhand M:09835149480 mail to rpp_singh@yahoo.co.in	Eminent Educationist & Economist
4.	Sri M. N. Jha Ex. Public Relation Officer Coal India	303, Shivalaya Apartment Chandani Chowck, Kanke Road, Ranchi - 834008 Jharkhand M: 09470959074	Social Relationship
5.	Anjna Kumari	Quarter no-D/7, Durdarsan Colony Ratu Road, Ranchi-834001 M:9431491547	Women employment & social service
6.	Dr. Reeta Shukla Ex. Director Dept. of Journalism, Ranchi University	'KAHANI' Tagore Hill Road, Morabadi, Ranchi, Jharkhand M:9431174319	Literature & Communication

BADLAO INSTITUTE OF TRAINING AND MANAGEMENT



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