

ANNUAL REPORT 2020-21



An Institution for Management & Leadership for Social Transformation



BADLAO INSTITUTE OF TRAINING AND MANAGEMENT

Loknayak Path, Boreya Road, Arsandey, Kanke, Ranchi-834006

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PHILOSOPHY

Qualified and skilled human resources are the key to the success of any initiative. Education, skills & expertise form the backbone of initiatives for development and social transformation. Nations and States with quality human resources are in the forefront of development today.

Quality is often understood as a fusion of ability to deliver technical solutions along with sensitivity to respond to social requirements. Badlao Institute of Training & Management (BITM) is a human resource development initiative to bridge the prevalent 'quality gap' in management and leadership skills for development and social transformation.



Vision

To strengthen grass roots knowledge, action and initiative for sustainable development of society.

Mission

BITM empowers people for social reforms. The institution is committed to social service and strengthening grass roots knowledge, action and interventions in the decision making process for socio-economic development and growth of the people. BITM aims at providing common platform for all the stakeholders (government agencies, NGOs, Corporate sector, media, academic and research institutes and community) to work together for the upliftment of the deprived people living in difficult situations.

From Secretary's Desk



Badlao Institute of Training and Management (BITM) was started in the year 2009 as an offshoot of Badlao Foundation with the idea of training young youth, desirous to undertake the challenging work of rural development with new in the economically backward region of Jharkhand. It has been working over the years to ensure brighter future for the youth by providing training to those who are working in the social development sector for the upliftment of underprivileged communities in the tribal state of Jharkhand. We help in developing their career by imparting different aspects of training so that they would be able to earn their livelihood and at the same time work for the wellbeing of the marginalized people and respond to challenges of assign one of Social dynamics.

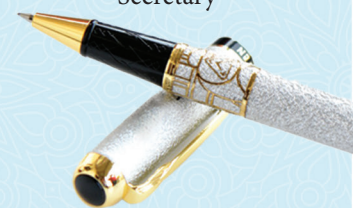
Jharkhand along with our nation is progressing, it is rightful that the underprivileged communities should also come into the mainstream and let others know about their talents and capabilities, and hence, our innovation.

From our humble beginning, with the objective of empowering and capacitating the youth to make them capable of working for the welfare of common people, we have crossed a few years, and this year we have shared our views on our vision and mission through paradigm shift of training and management procedures, and as a result, we have continued to act as a catalyst in mobilizing and empowering the trainees by addressing the root causes of issues like gender equity, rights & entitlements, organic farming, women empowerment their exploitation and violence which hamper the realization of their civic and human rights. It has been a successful year and this Annual Report outlines our progress in community development and sustainable growth. As an organization, we have not only reflected about our purpose; we have rationalized the organization in order to optimize our effort. We have undertaken different studies & research and in the coming years we are going to conduct studies on variety of issues for tribal development. We are going to initiate many new ideas to ensure grass roots action and initiatives for their sustainable development which will enable us to interact more closely with you to empower our volunteers and stakeholders.

A strong and dynamic planning process with grassroots partners, international cooperation, government partnership and their support enabled us to continue our activities for the upliftment of underprivileged communities. We are looking forward for further broadening of our social activities in the years to come.

I convey my heartfelt gratitude and appreciation to all of our well wishers and supporters for their continuous support and guidance. Also I want to congratulate the entire team of BITM for their contribution and commitment towards implementation of our different capacity building sessions and management practices. Finally I convey my gratification and pay special thanks to the media for their coverage of our events and activities.

Dr. C.S.P. Singh
Secretary





ABOUT THE ORGANIZATION

Badlao Institute of Training and Management is an institution for management and leadership for social transformation. It is registered under Society Registration Act 1860. The Institute acts as a Centre for learning and development for social sector organizations based in Jharkhand state. Recently we conducted need based training and skill building program for mid-level and grass roots level functionaries of Government, Civil society and PRI functionaries. Since inception we have trained more than 5000 people in diversified streams of development including PRI, Natural Resource Management, off & on farm & on Vocations, HIV/AIDS and Education. Apart from this we organized workshops, meetings and seminars for beneficiaries. We have expertise in documentation, research, and evaluation of development initiatives.

The newly created state of Jharkhand has to face many formidable problems in village development. Rural areas have remained neglected over the years. The development machinery needs to educate the farmers on new technologies for agricultural productivity. Badlao Institute of Training and Management was established as an offshoot of Badlao Foundation to meet the required skilled manpower for rural transformation. BITM aims to capacitate its staff and that of like-minded organizations on livelihood, health, education, economic transformation and social upliftment.

Over the years, BITM has been striving to promote development initiatives for the community towards sustainable livelihoods and poverty alleviation amongst dalits and marginalized ST/SC communities. The organization takes empowerment based participatory approach to bring a sustainable solution to their poverty. Based upon its futuristic vision, the organization contemplates action upon pro-people issues in an autonomous mode backed by the support and coordination from all like-minded individuals, organizations and Government agencies inspired by Gandhian thought and J.P movement.



PROLOGUE

BITM was established with a sole objective to build capacity of the youth those working in the voluntary sector. After receiving the training, the trainees will disseminate their knowledge and learnings to the grass roots workers to make people aware of the contemporary issues and also their rights and entitlements. The training and capacity building sessions are being imparted on the issues like women empowerment, agriculture and organic farming, capacity building of PRI leaders, livestock management, natural resource management, Govt. schemes and services etc.

As a sister concern of Badlao Foundation, we have mainly targeted the Tribals especially the Paharia tribals and other backward communities as they have been one of the most backward section of our society. Many of them, right from childhood, grow up in a cloistered upbringing, and are therefore not exposed to the real, challenging and competitive world of ours, and our aim is to mould them to become self-reliant and self-dependent, and would be able to look after their own needs and requirements as well as manage their families. Thus, in the long run, we not only hope to produce valuable assets, but also a poverty-free country.

BITM is working as a support service organization and a centre for participatory learning. It is also a resource centre which provides support for capacity building training to different grass roots NGOs and civil society actors. The institute also organizes seminars, workshops and different orientation programmes. The institute is also working to strengthen the local self governance through providing training to the elected members specially the women those who will work for gender equality and better space for women in the decision making process. The Institute also imparts training on Training of Trainers, Group dynamics, Micro planning, NGO management, financial management, Disaster management, Rights and entitlements, Social audit, Govt. schemes & services etc.

THE ACTIVITIES AT A GLANCE

1. Training on live care

A training programme on livestock care on 18 Feb'21 in BITM .



2. Training on Organing farming

Organing farming traning held in BITM on 25 March'21.



DETAILS OF TRAINING

During the year 2020-21 total 20 Training/workshops & 23 meeting programmes were organised with the successful participation of 526 participants from differnet NGOs of Jharkhand State. The details are mentioned below.

SL No.	Name of Organisation	Title of Training	Number of Days	Number of Participants
1	SHARC, Hazaribag	Meeting	2 Days	30
2	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	6 Days	30
3	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	1 Day	20
4	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	1 Day	35
5	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	4 Days	40
6	Udyogini, Ranchi	Meeting with MIS	3 Days	24
7	SHARC, Hazaribag	Meeting	3 Days	25
8	SHARC, Hazaribag	Meeting	3 Days	31
9	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	1 Day	30
10	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	2 Days	20
11	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	2 Days	30
12	SHARC, Hazaribag	Workshop	2 Days	45
13	SHARC, Hazaribag	Meeting	1 Day	20
14	Basix, Ranchi	Meeting	2 Days	16
15	Phia Foundation	Loding & Fooding	1 Day	20
16	SHARC, Hazaribag	Meeting	2 Days	25
17	Voicelogue Pvt.Ltd.	Meeting with MIS	3 Days	16
18	Voicelogue Pvt.Ltd.	Meeting with MIS	3 Days	16
19	Basix, Ranchi	Meeting	1 Day	21
20	C.S.S, Ranchi	Training on inclusive education and leadership capacity under community based program	2 Days	32
			45 days	526

LIST OF EXECUTIVE COUNCIL MEETINGS

S No.	Date	Place
1	29 Feb 20	BITM office, Arsandey, Kanke, Ranchi
2	22 Aug 20	BITM office, Arsandey, Kanke, Ranchi
3	28 Nov 20	BITM office, Arsandey, Kanke, Ranchi



EXECUTIVE COUNCIL

SL.N		Name	Designation	Address	Specialization
1.		Mr. Madhukar	Chairperson	Sarvoday Nagar, Kanke Road, Ranchi, Pin: 834008, Jharkhand, M:9431103486 E-mail: madhukarranchi@gmail.com	Activist & Journalist
2.		Dr. C.S.P. Singh	Secretary	KusumSmriti, Lower Boreya Road, Arsandey, Kanke, Ranchi- 834006 Jharkhand. M-9199739171 Email Id:cspinghrranchi1@yahoo.com	Administration & Rural Livelihood
3.		Mr. Arvind Kumar	Treasurer	106, old A.G. Colony, Kadru, Ranchi-2, Jharkhand, M: 9470931502, E-mail: arvindjournlist@gmail.com	Journalism & Social work
4.		Mr. Bajrang Singh	Member	At/Po: Mihijam, PS -Mihijam, Dist-Jam-tara, State-Jharkhand, M: 9334653133 Email id: bitm.ranchi@rediffmail.com ,	Community Organization & Livelihood
5.		Mrs. Bitiya Murmu	Member	Village-Dudhani (Kurwa)Dumka, PS-Dumka, Jharkhand, M:9973150445 Email Id: lahanti@rediffmail.com / lahanti06@gmail.com	Women empowerment& social Activist
6.		Dr. Rabindra Bhakt	Member	House No-215, Village-Arsande, P.o-Bo-reya, Ranchi, Jharkhand, M:9430344266, Email Id: rabindrabhakt.47@gmail.com	Education & Veterinary Science
7.		Dr. Manohar Lal	Member	403 A, Block-1, NawalAasaram Complex, JahajiKothi Road, Opposite Rajdhani Market, Dariyapur, Kadamkua, Patna, Bihar, Pin:800003, M:9798477961,	Education & Livelihood, Tribal Development
8.		Mr. Pradeep Kumar	Member	"Chauhans" Gonda Town, Kanke Road, Ranchi, Jharkhand, M:9431104847, Email Id:kumarpradip1@gmail.com	Materials Management & Social Service



BITM

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